



MANAGEMENT ASSESSMENT

Go beyond routine screenings when you need to evaluate your current talent pool for managerial skills or assess the potential of external candidates.

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The MANAGEMENT ASSESSMENT process goes beyond basic screening measurements, such as intellectual ability and job-related aptitudes.

Our MANAGEMENT ASSESSMENT process provides an objective, in-depth analysis of the critical skills and capabilities any candidate will need to be successful.

It includes evaluations of self-confidence; leadership and interpersonal styles; quantitative analysis skills; proficiency in strategic thinking; ability to handle stress; and other factors essential to managerial success.

BENEFITS & OUTCOMES

- *Measures managerial potential.* Advanced diagnostic tools evaluate the critical work-related skills and essential behaviors that predict effective managerial performance.
- *Establishes developmental priorities.* Not only will you learn if the candidate has solid managerial potential, our assessment can also help you identify specific skills and behaviors requiring improvement.
- *Produces better decisions.* The decisions you make about the people who will lead your organization in the future are founded on solid facts and objective analysis.
- *Reduces risk.* Our process helps pinpoint developmental needs and potential derailment factors. You make sound judgments while avoiding mistakes and the expenses required to remedy them.

HOW IT WORKS

Our MANAGEMENT ASSESSMENT begins with an analysis of the specific job requirements or the anticipated duties the candidate will be assuming.

Individual measures are then selected to assess the required skills as well as to determine management style, leadership potential, and job-related personality characteristics.

This assessment can be completed in less than a day at our offices — or yours, after one of your staff members has been instructed on proper test administration.

Results are delivered in a written report that includes our professional assessment of the candidate's managerial potential.

[Frequently Asked Questions](#)

